



## CALIFORNIA STATE PERSONNEL BOARD

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ARNOLD SCHWARZENEGGER, Governor



### **SUMMARY MINUTES – JUNE 24, 2008**

**OPEN SESSION OF THE STATE PERSONNEL BOARD**

**1. ROLL CALL**

**MEMBERS PRESENT:**

**Sean Harrigan, President**  
**Anne Sheehan, Member**  
**Maeley Tom, Member**

**2. REPORT OF THE EXECUTIVE OFFICER**

**- Suzanne M. Ambrose**

- CHP requested SPB conduct 240 psychological reviews for its academy being held at the end of July. SPB is working to accommodate CHP's requirements and has completed 122 reviews to date.
- CDCR is also holding an academy and SPB has exceeded their requested requirements.
- The Department of Social Services has asked SPB to co-sponsor their annual Refugee Summit again this year in Manhattan Beach. The goals of the summit are to provide collaboration among all parties involved in refugee resettlement, address the specific needs of the refugee community, and provide a supportive environment. SPB has co-sponsored in the past and may elect to sponsor again this year.

**3. REPORT OF THE CHIEF COUNSEL**

**- Elise S. Rose**

- The Ninth Circuit recently issued a decision concerning whether employees have a reasonable expectation of privacy in the text messages they send by employer-supplied telephones. The ruling may have implications for state employer policies. (Quon v. Archwireless Operating Co. Inc. 2008 WL2440559)
- The court awarded the petitioner \$415 in attorneys fees in Bezis v. State Personnel Board based on a claimed violation of Open Meeting Act requirements, despite the fact that the court had previously determined that no violation had occurred.
- The Receiver has filed his brief with the court in Plata v. Schwarzenegger concerning the Board's role in reviewing discipline imposed on Department of Corrections and Rehabilitation physicians. The SPB will file its response on June 25, 2008.

**4. REPORT ON LEGISLATION**  
**- Bruce Monfross**

- **AB 1496** – This bill originally allowed local governmental agencies to implement civil service systems. However, the bill has been changed and is strictly related to the redevelopment of Treasure Island.
- **AB 1779** – AMENDED January 09, 2008. This bill relates to certain notice disclosure requirements for governmental agencies or businesses that maintain credit card information or other electronic information when and if they are breached. It is closely related to SB 364 and is pending hearing June 24, 2008 in the Senate Judiciary Committee. Agency requests SPB's analysis and recommendations.
- **SB 2001** – This bill grants local agencies the ability to implement whistleblower hotlines. Currently, the bill is pending its 3<sup>rd</sup> reading in the Senate on June 24, 2008. Agency requests SPB's analysis and recommendation.
- **AB 2603** – This bill requires state agencies to prepare annual reports regarding the number of personal service contracts and consultant services contracts that they have offered throughout the year. The bill is pending hearing on June 24, 2008 in the Senate Governmental Organizational committee. Agency is not requesting analysis or recommendation from SPB.
- **AB 2753** – This bill requires all state civil service social workers to possess a BA, BS, MS or PhD with the exception of those who have been employed prior to Jan 1, 2009. Hearing took place on June 23, 2008 in Senate Public Employment and Retirement Committee. Results have not been posted as of this meeting.
- **SB 364** – This bill relates to AB 1779 regarding notice disclosure requirements and the breach of personal information. The bill is pending hearing in the Assembly Judiciary Committee on June 24, 2008. It applies to all governmental agencies and businesses in relation to the Information Practices Act. Agency is not requesting analysis or recommendation from SPB.
- **SB 1019** – This bill abrogates the provisions of the Copely Press decision which discontinued public access to peace officer disciplinary proceedings. The bill has been significantly amended and would allow governmental organizations to re-open those hearings only if the governmental organization is subject to a federal

consent decree. The hearing will take place on June 24, 2008 with the Assembly Public Safety Committee. The bill is related only to local agencies, not state agencies.

- **SB 1322** – This bill relates to the loyalty oath that state and local government employees must take. The bill would grant a religious exemption. Agency requests analysis and recommendation from SPB.
- **SB1472** – This is a SPB bill related to CEAs and would allow retired annuitants to come back to state service as CEAs. The bill was amended on June 18, 2008 to include legislative and exempt employees. There will be a 4 year sunset provision and SPB would report to the legislature a summary of CEA hires made under those provisions.
- **SB1505** – This was previously SB 1267, the Whistleblower retaliation bill authored by Senator Yee. The bill has been significantly amended to make the process more effective and went to the Senate Judiciary Committee on June 24, 2008. The result of the vote has not yet been posted as of this meeting. Agency requests analysis and recommendations from SPB. SPB has not taken a position on the bill since it has been significantly amended, but has had significant input.
- **SB1696** – This bill prohibits state agencies from permitting another party to control the disclosure of information required under the Public Records Act. Agency requests SPB provide analysis and recommendation for the bill.

**5. NEW BUSINESS**

**NONE**

**6. DISCUSSION OF UPCOMING BOARD MEETING SCHEDULED FOR JULY 7-8, 2008, IN SACRAMENTO, CALIFORNIA.**

This meeting will take place on July 8, 2008. Member Sheehan will not be in attendance.

**CLOSED SESSION OF THE STATE PERSONNEL BOARD**

**7. EMPLOYEE APPOINTMENTS, DISCIPLINARY MATTERS, AND OTHER APPEALS**

Deliberations to consider matters submitted at prior hearing.  
[Government Code Sections 11126(c)(3), 18653(3).]

**8. DELIBERATION ON NON-EVIDENTIARY CASES AND ADVERSE ACTIONS, DISCRIMINATION COMPLAINTS, AND OTHER PROPOSED DECISIONS SUBMITTED BY ADMINISTRATIVE LAW JUDGES**

Deliberations on proposed, rejected, remanded, and submitted decisions, petitions for rehearing, and other matters related to cases heard by Administrative Law Judges of the State Personnel Board or by the Board itself.

[Government Code sections 11126(c)(3), 18653.]

**9. PENDING LITIGATION**

Conference with legal counsel to confer with and receive advice regarding pending litigation when discussion in open session would be prejudicial.

[Government Code sections 11126(e)(1), 18653.]

California Highway Patrol, et al. v. State Personnel Board, et al.

Sacramento Superior Court

Case No. 34-2008-00002G14-CU-WM-GDS

California Department Corrections and Rehabilitation, et al. v. State Personnel Board, et al.

Sacramento Superior Court

Case No. 34-2007-00883875-CU-WM-GDS

Patrick McCollum v. State of California

United States District Court, Northern District of California

Case No. C 04-03339 CRB

Plata, et al. v. Schwarzenegger, et al.

Case No. C01-1351 TEH

**10. RECOMMENDATIONS TO THE LEGISLATURE**

**NONE**

**11. RECOMMENDATIONS TO THE GOVERNOR**

**NONE**

**PUBLIC SESSION OF THE STATE PERSONNEL BOARD**

**BOARD ACTIONS:**

**12. SUBMITTED ITEMS**

**A. PERSONAL SERVICES CONTRACT NO. 08-03**

Appeal by the Union of American Physicians & Dentists from Executive Officer's February 4, 2008, Decision approving six Personal Services Contracts for Psychiatric Services (Ratification of Board's vote on 6/10/08).

**NO ACTION**

**B. PERSONAL SERVICES CONTRACT NO. 08-04**

Appeal of the California State Prison Medical Care System Receiver from the Executive Officers' February 14, 2008, disapproval of six personal services contracts for recreation and occupational therapist services.

**NO ACTION**

**C. PERSONAL SERVICES CONTRACT NO. 08-07**

Appeal of the Department of Developmental Services from the Executive Officer's February 27, 2008, disapproval of personal services contracts for janitorial services.

**NO ACTION**

**13. EVIDENTIARY CASES**

**A. BOARD CASES SUBMITTED**

**(1) CASE NO. 07-0850A**

Appeal from non-punitive termination

**Classification:** Clinical Social Worker

**Department:** Department of Corrections and Rehabilitation

Proposed decision rejected September 24, 2007.

Transcript prepared.

Oral argument set for February 4-5, 2008, Sacramento.

Oral argument continued.

Oral argument set for March 3-4, 2008, Los Angeles.

Oral argument continued.

Oral argument heard April 7, 2008, Sacramento.

Case ready for decision by FULL Board.

**NO ACTION**

June 24, 2008

**(2) CASE NO. 05-3327A**

Appeal from dismissal

**Classification:** Medical Technical Assistant

**Department:** Department of Corrections and Rehabilitation

Proposed decision rejected July 10, 2007.

Transcript prepared.

Oral argument set for February 4-5, 2008, Sacramento.

Oral argument continued.

Oral argument heard March 4, 2008, Los Angeles.

Case ready for decision by FULL Board.

**NO ACTION**

**B. ORAL ARGUMENTS**

**NONE**

**C. CHIEF COUNSEL RESOLUTIONS, REMANDS, STIPULATIONS, OTHER**

**NONE**

**D. ADMINISTRATIVE LAW JUDGES' PROPOSED DECISIONS**

**PROPOSED DECISIONS AFTER HEARING**

**(1) CASE NO. 07-3421**

Appeal from dismissal

**Classification:** Correctional Officer

**Department:** Department of Corrections and Rehabilitation

**ACTION:** Held over to the July 8, 2008 meeting

**(2) CASE NO. 04-1782**

Appeal from constructive medical suspension

**Classification:** Correctional Counselor I

**Department:** Department of Corrections and Rehabilitation

**ACTION:** The Board rejected the ALJ's Proposed Decision

- (3) **CASE NO. 07-2945**  
Appeal from rejection during probationary period  
**Classification:** Clinical Psychologist  
**Department:** Department of Corrections and Rehabilitation  
**ACTION: The Board adopted the Proposed Decision, except for those findings based on uncorroborated inmate hearsay statements**
- (4) **CASE NO. 07-1393**  
Appeal from 30 days suspension and a five percent reduction in salary for 12 months  
**Classification:** Associate Insurance Compliance Officer  
**Department:** Department of Insurance  
**ACTION: The Board adopted the ALJ's Proposed Decision**
- (5) **CASE NO. 07-2893**  
Appeal from rejection during probationary period  
**Classification:** Health Program Specialist I  
**Department:** Department of Corrections and Rehabilitation  
**ACTION: The Board adopted the ALJ's Proposed Decision**
- (6) **CASE NO. 07-1979**  
Appeal from ten percent reduction in salary for three months  
**Classification:** Correctional Sergeant  
**Department:** Department of Corrections and Rehabilitation  
**ACTION: The Board adopted the ALJ's Proposed Decision**
- (7) **CASE NO. 07-1429**  
Appeal from dismissal  
**Classification:** Supervising Child Support Specialist  
**Department:** Department of Child Support Services  
**ACTION: The Board adopted the ALJ's Proposed Decision**



- (8) CASE NO. 07-4477**  
Appeal from rejection during probationary period  
**Classification:** Correctional Officer  
**Department:** Department of Corrections and Rehabilitation  
**ACTION:** The Board adopted the ALJ's Proposed Decision
- (9) CASE NO. 07-1046E**  
Appeal from denial of discrimination complaint  
**Classification:** Payroll Auditor  
**Department:** State Compensation Insurance Fund  
**ACTION:** The Board adopted the ALJ's Proposed Decision
- (10) CASE NO. 07-2517**  
Appeal from dismissal  
**Classification:** Police officer  
**Department:** California State University, San Bernardino  
**ACTION:** The Board adopted the ALJ's Proposed Decision
- (11) CASE NO. 07-3873**  
Appeal from dismissal  
**Classification:** Correctional Lieutenant  
**Department:** Department of Corrections and Rehabilitation  
**ACTION:** The Board adopted the ALJ's Proposed Decision
- (12) CASE NO. 07-3871**  
Appeal from rejection during probationary period  
**Classification:** Correctional Officer  
**Department:** Department of Corrections and Rehabilitation  
**ACTION:** The Board adopted the ALJ's Proposed Decision

**PROPOSED DECISIONS AFTER BOARD REMAND**

**(13) CASE NO. 04-3055R**

Appeal from constructive medical termination

**Classification:** Office Technician (Typing)

**Department:** Department of Transportation

**ACTION:** The Board adopted the ALJ's Proposed Decision

**PROPOSED DECISIONS AFTER SPB ARBITRATION**

NONE

**E. PETITIONS FOR REHEARING**

**ALJ PROPOSED DECISIONS ADOPTED BY THE BOARD**

**(1) CASE NO. 06-3491NP**

Appeal from voided appointment

**Classification:** Assistant Consultant in Teacher Preparation

**Department:** Teacher Credentialing

**ACTION:** Denied

**(2) CASE NO. 07-1780P**

Appeal from demotion

**Classification:** Chief Physician & Surgeon, CF

**Department:** Department of Corrections and Rehabilitation

**ACTION:** Denied

**WHISTLEBLOWER NOTICE OF FINDINGS**

NONE

**F. PENDING BOARD REVIEW**

**(1) CASE NO. 06-2706A**

Appeal from dismissal

**Classification:** Correctional Sergeant

**Department:** Department of Corrections and Rehabilitation

Proposed decision rejected December 4, 2007.  
Transcript prepared.

June 24, 2008

Oral argument set for August 4-5, 2008, Sacramento.

**NO ACTION**

**(2) CASE NO. 06-0817A**

Appeal from dismissal

**Classification:** Industrial Relations Counsel IV

**Department:** Department of Industrial Relations

Proposed decision rejected May 25, 2008.

Transcript prepared.

Oral argument set for June 9-10, 2008, Sacramento.

Oral argument continued.

Oral argument set for July 7-8, 2008, Sacramento.

**NO ACTION**

**(3) CASE NO. 06-2737PA**

Appeal from dismissal

**Classification:** Correctional Sergeant

**Department:** Department of Corrections and  
Rehabilitation

Petition for rehearing granted April 22, 2008.

Transcripts prepared.

Oral argument set for August 4-5, 2008, Sacramento.

**NO ACTION**

**(4) CASE NO. 07-2189A**

Appeal from non-punitive termination

**Classification:** Vocational Instructor (Welding),  
Correctional Facility.

**Department:** Department of Corrections and  
Rehabilitation

Proposed decision rejected March 4, 2008.

Transcript prepared.

Oral argument set for June 9-10, 2008, Sacramento.

Oral argument continued.

Oral argument set for August 4-5, 2008, Sacramento.

**NO ACTION**

**(5) CASE NO. 07-2966E**

Appeal from discrimination complaint

**Classification:** Environmental Planner

**Department:** Department of Transportation

Case taken under submission at the April 22, 2008 Board meeting.

Proposed decision rejected May 13, 2008.

Pending transcripts.

**NO ACTION**

**(6) CASE NO. 07-4470**

Appeal from twenty-two working days suspension

**Classification:** Correctional Officer

**Department:** Department of Corrections and Rehabilitation

Proposed decision rejected May 13, 2008.

Pending transcripts.

**NO ACTION**

**(7) CASE NO. 07-2581**

Appeal from rejection during probation

**Classification:** Correctional Officer Cadet

**Department:** Department of Corrections and Rehabilitation

Proposed decision rejected on May 13, 2008.

Pending transcripts.

**NO ACTION**

**(8) CASE NO. 07-1295**

Appeal from dismissal

**Classification:** Fire Apparatus Engineer-Paramedic

**Department:** Department of Forestry and Protection

Proposed decision rejected on May 13, 2008.

Pending transcripts.

**NO ACTION**

**14. RESOLUTION EXTENDING TIME PURSUANT TO GOVERNMENT  
CODE SECTION 18671.1**

**ACTION: ADOPTED**

15. NON-EVIDENTIARY CASES

A. WITHHOLD FROM CERTIFICATION  
CASES HEARD BY A STAFF HEARING OFFICER

NONE

WITHHOLD FROM CERTIFICATION  
CASES NOT HEARD BY A STAFF HEARING OFFICER

- (1) **CASE NO. 06-3814N**  
**Classification:** Correctional Officer  
**Department:** Department of Corrections and Rehabilitation  
**Issue:** Suitability; does not meeting citizenship requirements.  
**ACTION: SUBMITTED**
- (2) **CASE NO. 06-3435N**  
**Classification:** Youth Correctional Officer  
**Department:** Department of Corrections and Rehabilitation  
**Issue:** Suitability; lifetime firearms prohibition.  
**ACTION: DENIED**
- (3) **CASE NO. 06-3422N**  
**Classification:** Correctional Officer  
**Department:** Department of Corrections and Rehabilitation  
**Issue:** Suitability; negative law enforcement contacts and omission of pertinent information.  
**ACTION: GRANTED**
- (4) **CASE NO. 07-0593N**  
**Classification:** Correctional Officer  
**Department:** Department of Corrections and Rehabilitation  
**Issue:** Suitability; negative law enforcement contacts and failure to provide complete and accurate information.  
**ACTION: DENIED**
- (5) **CASE NO. 06-3681N**  
**Classification:** Correctional Officer  
**Department:** Department of Corrections and Rehabilitation  
**Issue:** Suitability; negative law enforcement contacts and omitting pertinent information.  
**ACTION: DENIED**

- (6) CASE NO. 06-3475N**  
**Classification:** Correctional Officer  
**Department:** Department of Corrections and Rehabilitation  
**Issue:** Suitability; furnishing inaccurate information, negative law enforcement contacts, illegal drug usage, and a negative military record.  
**ACTION: DENIED**
- (7) CASE NO. 06-4470N**  
**Classification:** Correctional Officer  
**Department:** Department of Corrections and Rehabilitation  
**Issue:** Suitability; illegal drug usage.  
**ACTION: DENIED**
- (8) CASE NO. 06-3455N**  
**Classification:** Correctional Officer  
**Department:** Department of Corrections and Rehabilitation  
**Issue:** Suitability; three DUI convictions in a lifetime.  
**ACTION: DENIED**
- (9) CASE NO. 06-3811N**  
**Classification:** Correctional Officer  
**Department:** Department of Corrections and Rehabilitation  
**Issue:** Suitability; negative employment history; discrepancies between the information Appellant submitted on his PHS and the information discovered during the course of the background investigation.  
**ACTION: DENIED**
- (10) CASE NO. 06-4022N**  
**Classification:** Correctional Officer  
**Department:** Department of Corrections and Rehabilitation  
**Issue:** Suitability; illegal drug usage.  
**ACTION: DENIED**
- (11) CASE NO. 06-3440N**  
**Classification:** Correctional Officer  
**Department:** Department of Corrections and Rehabilitation  
**Issue:** Suitability; negative law enforcement contacts and omitted pertinent information.  
**ACTION: DENIED**

**(12) CASE NO. 06-3401N**

**Classification:** Correctional Officer

**Department:** Department of Corrections and Rehabilitation

**Issue:** Suitability; relationship with a paroled inmate and conflict of interest concerns.

**ACTION: GRANTED**

**(13) CASE NO. 06-3873N**

**Classification:** Correctional Officer

**Department:** Department of Corrections and Rehabilitation

**Issue:** Suitability; provided inaccurate information and omitted pertinent information.

**ACTION: DENIED**

**(14) CASE NO. 06-3670N**

**Classification:** Correctional Officer

**Department:** Department of Corrections and Rehabilitation

**Issue:** Suitability; gang affiliation.

**ACTION: GRANTED**

**(15) CASE NO. 06-3759N**

**Classification:** Correctional Officer

**Department:** Department of Corrections and Rehabilitation

**Issue:** Suitability; gang affiliation.

**ACTION: DENIED**

**(16) CASE NO. 06-3820N**

**Classification:** Correctional Officer

**Department:** Department of Corrections and Rehabilitation

**Issue:** Suitability; theft and termination for cause within one year of application.

**ACTION: DENIED**

**(17) CASE NO. 06-3669N**

**Classification:** Correctional Officer

**Department:** Department of Corrections and Rehabilitation

**Issue:** Suitability; negative law enforcement contacts and negative driving history.

**ACTION: DENIED**

**B. MEDICAL AND PSYCHOLOGICAL SCREENING APPEALS**

**(1) CASE NO. 08-2028**

**Classification:** Correctional Officer

**Department:** Department of Corrections and  
Rehabilitation

**ACTION: DISMISSED**

**C. EXAMINATION APPEALS, MINIMUM QUALIFICATIONS, MERIT  
ISSUE COMPLAINTS**

**NONE**

**D. RULE 211 APPEALS, RULE 212 OUT OF CLASS APPEALS,  
VOIDED APPOINTMENT APPEALS**

**NONE**

**E. REQUEST TO FILE CHARGES CASES, PETITION FOR  
REHEARING**

**NONE**

**16. NON-HEARING AGENDA**

ON June 24, 2008, the Board took the following action on the items listed as presented by Mike Strazzo, Chief, Merit Operations Division, California State Personnel Board.

VOTE: Harrigan, Sheehan, Tom, Clarey – Aye

**A. BOARD ITEMS PRESENTED BY STATE PERSONNEL BOARD  
OR DEPARTMENT OF PERSONNEL ADMINISTRATION TO  
ESTABLISH, REVISE OR ABOLISH CLASSIFICATIONS,  
ALTERNATE RANGE CRITERIA, ETC.**

**NONE**

**B. ABOLISHMENT OF CLASSES THAT HAVE HAD NO  
INCUMBENTS FOR MORE THAN TWO YEARS.  
DEPARTMENTS THAT UTILIZE THE CLASS AS WELL AS THE  
APPROPRIATE UNION HAVE NO OBJECTION TO THE  
ABOLISHMENT OF THESE CLASSES.**



June 24, 2008

**THE DEPARTMENT OF PERSONNEL ADMINISTRATION AND STATE PERSONNEL BOARD** propose to abolish the following unused classifications, which have been vacant for more than twenty-four months. Departments that utilize the class as well as the appropriate union have no objection to the abolishment of these classes. When classes are proposed to be abolished which are part of a class series, and other classes within the series will continue to be used, the class specification is included in the board item.

<b>Title</b>	<b>Class Code</b>
• Emergency Srvs Project Specialist I – Various Projects	8205
• Emergency Srvs Project Specialist II – Various Projects	8206
• Emergency Srvs Project Specialist III – Various Projects	8207
• Senior Pesticide Evaluation Scientist (Biology)	6171
• Senior Pesticide Evaluation Scientist (Chemistry)	6172
• Senior Pesticide Evaluation Scientist (Entomology)	6173
• Senior Pesticide Evaluation Scientist (Microbiology)	6174
• Senior Pesticide Evaluation Scientist (Plant Physiology)	6175
• District Representative Apprentice, Housing and Community Development	9022
• Shoemaker	2067
• Forestry Field Trainee	1059
• Chief of Professional Education, Developmentally Disabled Hospital	7610
• Consultant and Medical Examiner Division of Industrial Accidents	7811
• Assistant Medical Officer, SCIF	7783
• Audiologist License Applicant	8301
• Speech Pathologist License Applicant	8294

**ACTION: ADOPTED**

**17. CAREER EXECUTIVE ASSIGNMENT (CEA) CATEGORY ACTIVITY**

**A. REQUESTS TO ESTABLISH NEW OR REVISE EXISTING CEA POSITIONS CURRENTLY UNDER CONSIDERATION**

**(1) PROJECT MANAGEMENT OFFICER**

The Department of Corrections and Rehabilitation, Plata Health Care Services, proposes to allocate the above position to the CEA category. The position provides support to the Receivership by assisting the CIO in establishing policies and procedures. It will carry out mission critical

goals and objectives and serve as the principal policymaker with regards to the establishment, implementation, and on-going support and maintenance of the Project Management Office.

**(2) PROJECT INFORMATION OFFICER – NEW CONSTRUCTION**

The Department of Corrections and Rehabilitation, Plata Medical Services, proposes to allocate the above position to the CEA category. The position will be responsible for policy making for public information regarding the \$7.2 billion statewide health facility construction program. The position will support the strategic goals and objectives of the Receivership by developing and implementing a clear, consistent, and persuasive message about new health care services construction in California's adult prisons, and building and sustaining community support for site selection and construction of new facilities.

**(3) DIRECTOR, FIELD SUPPORT DIVISION**

The Department of Corrections and Rehabilitation, Plata Medical Services, proposes to allocate the above position to the CEA category. The position, under the general direction of the federal Receiver and the Chief Executive Officer, Medical Services, and in coordination with the federal court appointed special masters in the mental health and dental court orders, the Director, Field Support Division will be the chief policy maker in the areas of provision of constitutionally adequate medical services to adult inmates in Community Correctional Facilities, Out of State Facilities, and Reentry Programs. The Director, Field Support Division will be responsible for developing new policies and revising existing policies to improve the delivery of medical care to patient/inmates in these facilities.

**(4) PROJECT DIRECTOR, FISCAL INTERMEDIARY MEDICAID MANAGEMENT INFORMATION SYSTEM**

The Department of Health Care Services proposes to allocate the above position to the CEA category. The position will lead the department's effort to replace the antiquated Legacy California Medicaid Management Information System (CA-MMIS). CA-MMIS processes payments to medical providers under the Medi-Cal fee for service program.

**(5) SENIOR VICE PRESIDENT OF SOUTHERN CALIFORNIA CLAIMS**

The State Compensation Insurance Fund proposes to allocate the above position to the CEA category. The position will assist the President over Claims Operations in the oversight and coordination of the organization's claims operations. The position will also be responsible for identifying industry trends specific to the Southern California regional claims operating units, developing responsive policies and procedures, and ensuring the implementation of these policies and work processes. The Senior Vice President will serve as a senior member of the Executive Staff.

**(6) SENIOR VICE PRESIDENT OF NORTHERN CALIFORNIA CLAIMS**

The State Compensation Insurance Fund proposes to allocate the above positions to the CEA category. The position will assist the President over Claims Operations in the oversight and coordination of the organization's claims operations. The position will also be responsible for identifying industry trends specific to the Northern California regional claims operating units, developing responsive policies and procedures, and ensuring the implementation of these policies and work processes. The Senior Vice President will serve as a senior member of the Executive Staff.

**(7) SENIOR VICE PRESIDENT OF SPECIAL CLAIMS OPERATION**

The State Compensation Insurance Fund proposes to allocate the above position to the CEA category. The position will assist the President over Claims Operations in the oversight and coordination of the organization's claims operations. The position will also have responsibility and accountability for the special operational units of State Contract Services, Claims Management Services, and Claims Processing Centers throughout the state and will have oversight over negotiation of the State Contract's Master Agreement, Third Party Administration contracts, and the development and implementation of the organization's bill review process. The Senior Vice President will serve as a senior member of the Executive Staff.

**(8) CHIEF, INVESTMENT POLICY AND BUSINESS SUPPORT DIVISION**

The California Public Employees' Retirement System (CalPERS) proposes to revise the existing CEA allocation for the Chief, Investment Operations and change the title to Chief, Investment Policy and Business Support Division (PBSD). The position is responsible for all public policy matters, legislative issues, internal and external communication, and strategic planning for the Investment Office. The position also provides reports to the Investment Policy Subcommittee of the CalPERS Board of Administration which oversees all Investment Office policies, and directs all administrative functions for the Investment Office (e.g., contract management, procurement, information security, audits, budgets, human resources).

**(9) DEPUTY DIRECTOR, "NEW START" PRISON TO EMPLOYMENT SECTION**

The Department of Corrections and Rehabilitation, Division of Education, Vocations and Offender Programs, proposes to allocate the above position to the CEA category. The position provides statewide leadership in employment programs for offenders in the adult correctional system. The position is responsible for creating a "prison to employment continuum" as required in the Public Safety and Offender Rehabilitation Services Act of 2007, Assembly Bill 900. This position will show CDCR's approach to rehabilitating for California's prisoners.

**B. EXECUTIVE OFFICER DECISIONS REGARDING REQUESTS TO ESTABLISH NEW OR REVISE EXISTING CEA POSITIONS**

**(1) CHIEF, FIRE PROTECTION PROGRAMS**

CAL FIRE's request to allocate the above position was approved effective June 3, 2008.

**(2) CHIEF OF NORTHERN OPERATIONS**

CAL FIRE's request to allocate the above position was approved effective June 3, 2008.

**(3) ASSISTANT REGION CHIEF, NORTHERN OPERATIONS**

CAL FIRE's request to allocate the above position was approved effective June 3, 2008.

June 24, 2008

**(4) CHIEF OF SOUTHERN OPERATIONS**

CAL FIRE's request to allocate the above position was approved effective June 3, 2008.

**(5) ASSISTANT REGION CHIEF, SOUTHERN OPERATIONS**

CAL FIRE's request to allocate the above position was approved effective June 3, 2008.

**(6) CHIEF OF THE CALIFORNIA OFFICE OF BINATIONAL BORDER HEALTH**

The California Department of Public Health's request to allocate the above position was approved effective June 3, 2008.

**(7) ASSISTANT CHIEF COUNSEL, MEDI-CAL REGULATIONS AND SPECIAL PROJECTS TEAM, OFFICE OF LEGAL SERVICES**

The Department of Health Care Services' request to allocate the above position was approved effective June 3, 2008.

**(8) BUREAU CHIEF, SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY BUREAU**

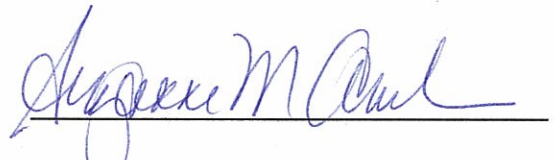
The Department of Consumer Affairs' has withdrawn the above CEA request.

**ACTION: NOTED**

**A D J O U R N M E N T**

I hereby certify that the State Personnel Board made and adopted the preceding resolution at its meeting held on August 8, 2008.

VOTE: Harrigan, Sheehan, Clarey, Tom, Costigan – Aye (whomever was present goes here, but these are the current Board members)



Suzanne M. Ambrose  
Executive Officer  
California State Personnel Board